

COUNCIL AGENDA REPORT

TO: Mayor and City Council

FROM: David W. Rowlands, City Manager

DATE: December 2, 2025

SUBJECT: Adoption of a Resolution Approving an Amendment to Agreement with Aleshire and Wynder, LLP

Description:

The City Council will consider approving an amendment to the Letter Agreement with Aleshire and Wynder, LLP.

RECOMMENDATION:

1. Adopt a Resolution approving an Amendment to the Letter Agreement with Aleshire and Wynder, LLP. for continued legal employment and labor services and an increase to the amount of \$200,000; and
2. Authorize the City Manager, or designee, to execute the agreement.

BACKGROUND:

The City utilizes Aleshire and Wynder, LLP. for legal assistance related to labor and employment services. This original letter agreement retained Aleshire and Wynder, LLP for assistance with employment matters, including employee rights and responsibilities, working conditions, wages, and the City's various labor unions to include bargaining groups.

DISCUSSION:

Originally the City Attorney's Office engaged Aleshire and Wynder, LLP via a letter agreement signed March 13, 2025. An increase in the agreement amount is requested to meet the City's need for legal consultation.

Alternative(s)

City Council could decide not to approve the Amendment which would require City staff to find an alternative method for Human Resources assistance.

Fiscal Considerations

The cost of the amendment is set for \$200,000. Funding for this amendment has been allocated in the approved budget for 2025–2026. Funding for future years will be requested during subsequent budget cycles.

ATTACHMENT(S)

- A. Resolution – Aleshire
- B. Amendment