

RESOLUTION NO.

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF SANTA MARIA, CALIFORNIA,
AUTHORIZING AND APPROVING THE SECOND AMENDMENT
TO THE MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF SANTA MARIA AND
THE SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 620,
FEBRUARY 20, 2024, THROUGH DECEMBER 31, 2025**

WHEREAS, the City of Santa Maria (“City”) and the Service Employees International Union (“SEIU”) Local 620 entered into the 2024-2025 SEIU Memorandum of Understanding (“MOU”) which was approved by City Council on or about February 20, 2024; and

WHEREAS, the First Amendment to the Memorandum of Understanding between the City and SEIU was approved by City Council on or about September 16, 2025, by Resolution No. 2025-138; and

WHEREAS, the City and SEIU subsequently determined that an extension of the SEIU MOU term and medical benefits was warranted given that there is a new update to the health premiums as of January 1, 2026, for which the City Council will authorize an increase, allowing staff the necessary time to complete a detailed review of the City’s current financial position; and

WHEREAS, the City and SEIU labor representatives met and conferred and collectively desire to memorialize these changes to the SEIU MOU at Article II, Section 2.03 “Term” and Article VII, Section 7.01 “Insurance” for purposes of the existing SEIU MOU; and

WHEREAS, the City and SEIU have therefore established a Second Amendment to the 2024-2025 Memorandum of Understanding between the City and SEIU (Attachment “B”); and

WHEREAS, it is the desire of the City Council of the City of Santa Maria to approve and adopt an amendment to the 2024-2025 SEIU MOU to memorialize and confirm the Second Amendment (Attachment “B”) to the 2024-2025 MOU and also to ratify by adoption by resolution the 2024-2025 SEIU MOU;

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Santa Maria, California, as follows:

SECTION 1. The proposed Second Amendment to the Memorandum of Understanding between the City of Santa Maria and SEIU Local 620 is hereby ratified and approved.

SECTION 2. The said Second Amendment is appended hereto as Attachment “B” to the Council Agenda Report and is hereby incorporated herein by reference as set forth.

SECTION 3. All provisions of current Memorandum of Understanding, resolutions and ordinances not amended by said Second Amendment shall remain in full force and effect.

SECTION 4. It is hereby directed that all changes provided by said Second Amendment shall be carried out and is effective herewith in the manner provided therein.

SECTION 5. The Chief Deputy City Clerk is hereby authorized to make minor changes herein to address clerical errors, so long as substantial conformance of the intent of this document is maintained. In doing so, the Chief Deputy City Clerk shall consult with the City Manager and City Attorney concerning any changes deemed necessary.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Santa Maria held this 2nd day of December 2025.

ATTEST:

Mayor

Chief Deputy City Clerk

APPROVED AS TO FORM:

City Attorney

APPROVED AS TO CONTENT:

Department Director

City Manager